Program 714

# **SPI - Compensation Adjustments**

## **Recommendation Summary**

Dollars in Thousands

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	Annual FTEs	General Fund State	Other Funds	Total Funds
2003-05 Expenditure Authority				
Total Maintenance Level		120,088	528	120,616
Difference		120,088	528	120,616
Percent Change from Current Biennium		100.0%	100.0%	100.0%
Performance Changes				
Health Benefit Changes		168,026	753	168,779
Pension Method Change		(3,352)	(5)	(3,357)
Expand Learning Assistance Program#		179		179
Subtotal		164,853	748	165,601
Total Proposed Budget		284,941	1,276	286,217
Difference		284,941	1,276	286,217
Percent Change from Current Biennium		100.0%	100.0%	100.0%
Total Proposed Budget by Activity				
Bilingual Education		3,823		3,823
Educational Service Districts		206		206
General Apportionment		238,957		238,957
Highly Capable Student Education		343		343
Institutional Education		936		936
Learning Assistance		3,653		3,653
Special Education		25,963	1,276	27,239
Student Transportation		11,060		11,060
Total Proposed Budget		284,941	1,276	286,217

## PERFORMANCE LEVEL CHANGE DESCRIPTIONS

### **Health Benefit Changes**

Continued increases in health care costs are expected over the 2005-07 Biennium. The monthly allocation for health benefits is increased from \$582.47 per FTE staff in the 2004-05 school year to \$663 in the 2005-06 school year and \$689 in the 2006-07 school year. These employer rates for K-12 state-funded staff are consistent with the weighted average employer rate for represented and non-represented state employees. (General Fund-State, General Fund-Federal)

#### **Expand Learning Assistance Program#**

Changes in the Learning Assistance Program (LAP) formula result in more state-funded staff salaries allocated to districts through the LAP program, which increases the cost of providing compensation changes.

## **ACTIVITY DESCRIPTIONS**

## **Bilingual Education**

State and federal laws require public schools to provide instructional assistance to students whose first language is not English. The purpose of bilingual, or language acquisition, education is to ensure that students receive grade-level instruction while they develop the English language skills needed to study at grade level in a regular English classroom. School districts provide transitional bilingual programs for approximately 80,000 students per year. The state bilingual program is defined as a basic education program. Federal programs also provide funding to meet the special needs of migrant children, including providing those students an opportunity to meet high academic standards, coordination of intra- and interstate migrant services, and encouraging family literacy. In addition, this activity provides for statewide technical assistance for school districts receiving federal grants related to bilingual and migrant educational programs.

#### **Educational Service Districts**

Nine regional Educational Service Districts (ESDs) assist school districts in increasing student achievement, performing fiscal and data processing functions, and meeting state and federal requirements. ESDs play a key role in helping OSPI collect information that drives the apportionment of over \$5 billion per year to 296 school districts. State funding provides less than five percent of total ESD funding. The remainder of ESD funding comes from other specialized state and federal programs, and from contracts with school districts.

## **General Apportionment**

The Washington State Constitution requires the state to define and fully fund basic public education for all school-aged children. General apportionment funding, the state's largest basic education program, is provided to the state's 296 school districts through a complex formula based on the number of enrolled students (approximately 1 million), staffing ratios, average salaries, and other factors such as adjustments for very small districts. The state funding formula provides over 67,000 staff for basic education. The funds are allocated to, and spent by, the districts and their elected school boards. Approximately 69 percent of all district expenditures are for teaching, 13 percent for administration, 9 percent for school facilities and operations, and the remainder for pupil transportation and food services.

## **Highly Capable Student Education**

The state funds school districts' programs of enriched instruction for highly capable or "gifted" students. Districts use a variety of methods to select and serve highly capable students. The Legislature provides funding for up to 2 percent of the student population or about 19,000 students.

#### Institutional Education

The state provides basic education and necessary support services to school-aged children who reside in institutions such as county detention centers, group homes, institutions for neglected and delinquent children, residential rehabilitation centers, and state correctional facilities. There are a total of 38 institutions receiving these funds. Approximately 2,000 students are served annually in 220-day educational programs.

#### **Learning Assistance**

The state Learning Assistance Program and federal Title I funding provide instructional help to children whose academic performance is below average. Students receive assistance through one-on-one or small-group instruction, in addition to regular classes. State Learning Assistance funds for 2004-05 school year are allocated to districts based on a formula which includes district enrollment and factors to approximate student learning needs in the district. Federal Title I funding from the Elementary and Secondary Education Act (ESEA) is the largest federal program supporting K-12 educational services. Title I funds are provided based on a complicated funding formula, which targets funding to schools and districts with higher percentages of students in poverty. (General Fund-State, General Fund-Federal)

#### **Special Education**

State and federal law requires Washington public schools to provide appropriate educational programs to over 120,000 students with disabilities. School districts and educational service districts use state and federal funds to provide supplemental services through the special education program. Schools employ over 12,000 full-time equivalent district staff in special education statewide. This program is defined as basic education. In addition, this activity provides for statewide technical assistance for school districts receiving federal grants related to special educational programs.

#### **KINDERGARTEN THROUGH GRADE 12 EDUCATION**

## **Student Transportation**

Each school district electing to provide student transportation to and from school is entitled to state pupil transportation funding. The calculations for a district's pupil transportation allocation include adjustments for the number of students transported and distance weighting factors. The state does not include students within one radius mile in the general pupil transportation allocation. However, students in grades K-5 living within one radius mile, whether transported or not, generate additional funding which can be used to transport these students or to create safer walking conditions. The state also pays for the replacement of district school buses through a depreciation system. Schools transport over 480,000 students 90 million miles annually.